



SELF-ADMINISTERED SPECIALTY RX REIMBURSEMENT PLAN

If you elected one of the Horizon House Medical Plan options effective 04/01/2026, you were automatically enrolled in an HRA (Health Reimbursement Arrangement) administered by WEX. This HRA plan allows Horizon House to process reimbursements to members for a portion of the cost of expensive specialty drugs.

This HRA Plan is only used to reimburse employees and dependents for some of the cost of Self-Administered Specialty Drugs while under a Horizon House Medical Plan with Keystone or Personal Choice in the plan year beginning April 1st, 2026.

Please note, this is a separate plan from the FSA (Flexible Spending Account) also administered by WEX. However, those who voluntarily elected the FSA Plan can also use the WEX online account to submit claims.

In early April, many employees received a welcome email directly from WEX. This invites you to set up your online account with WEX, so that you can easily submit any Self-Administered Specialty Drug claims for reimbursement for amounts over \$300, through the HRA Plan, should you need to use this program.

If you do not currently take any Self-Administered Specialty Drugs and do not need this reimbursement program, you can disregard the invite at this time.

The invite to set up the account will be active for 30 days. After that time, you can contact WEX at **866-451-3399** to reset your account set-up. Once your account is set up, you can submit Specialty Drug reimbursements directly online or via the WEX App.

- *Please see the attached flyer for more information on submitting claims online or via mobile app to be reimbursed in as little as 3 days*
- *If you don't want to set up an online account, you can submit the attached claim form to customerservice@wexhealth.com but your reimbursement will take longer*

How does the Self-Administered Specialty Drug Reimbursement Program work?

- ◆ **Reimbursement Program: Self-Administered Specialty Drugs** – Members will be expected to pay 50% of the up-front plan cost of the drug to a maximum of \$1,000 per script; but Horizon House will reimburse employees any amount over \$300 /script. Search Discovery Benefits in the App Store on your mobile phone to download the mobile app to be reimbursed in as little as 3 days. But you must first set up your account with Discovery! For more information and help, contact 866-451-3399 or www.wexinc.com.