



IN-NETWORK OUTPATIENT MENTAL HEALTHCARE COPAYMENT REIMBURSEMENT PLAN

If you elected one of the Horizon House Medical Plan options, you were automatically enrolled in a Health Reimbursement Arrangement (HRA) administered by WEX.

This HRA Plan is only used to reimburse employees and dependents for 50% of your In-network, Outpatient mental healthcare copay while under a Horizon House Medical Plan for the plan year beginning April 1st, 2026.

If you have seen an in-network mental healthcare provider on an outpatient basis during the Plan Year, you will be responsible to pay a \$60 copayment per visit.

Horizon House will reimburse you **50% of your \$60 copayment (\$30) for your in-network outpatient visit.**

Please note, this is a separate plan from the Flexible Spending Account (FSA) also administered by WEX.

In early April, many employees will receive a welcome email directly from WEX. This invites you to set up your online account with WEX, so that you can easily submit your in-network outpatient mental healthcare copayment claims for reimbursement, through the HRA Plan, should you need to use this program.

If you do not incur any mental healthcare claims and do not need this reimbursement program, you can disregard the invite at this time.

The invite to set up the account will be active for 30 days. After that time, you can contact WEX at **866-451-3399** to reset your account set-up. Once your account is set up, you can submit your in-network outpatient mental healthcare copayment claims reimbursements directly online or via the WEX App.

- *Please see the attached flyer for more information on submitting claims online or via mobile app to be reimbursed in as little as 3 day*

How does the Mental Healthcare Copayment Reimbursement Plan Work?

- ◆ **Reimbursement Program: Mental Healthcare Copayment** – Members will be expected to pay \$60 per visit upfront to your provider. You must utilize an in-network provider and on an outpatient basis only. Horizon House will reimburse you 50% which is \$30. Search WEX in the App Store on your mobile phone to download the mobile app to be reimbursed in as little as 3 days. But you must first set up your account with WEX For more information and help, contact 866-451-3399 or www.wexinc.com.